LANDSCAPE ARCHITECTURE, DESIGN & TECHNICAL CAREERS

George Harris Collaborative | Calgary, Alberta & Kelowna, British Columbia | Full-time

We are growing our Canadian team and looking for people who are passionate about their work and enjoy creating thoughtful, buildable landscapes. We welcome emerging designers, experienced landscape architects, project managers and technologists.

About George Harris Collaborative

We are a Canadian landscape architecture, urban design and planning practice working across Western Canada and the Middle East. Our work includes parks, public spaces, communities, hospitality and private landscapes, including parks and palace landscapes in the Middle East.

Connecting culture, environment and creativity, we take projects from concept and master planning through detailed design, construction documentation and implementation.

Opportunities & Salaries

These are **annual base salaries in Canadian dollars**, with compensation reflecting skills, experience, registration and responsibilities.

Position	Annual Base Salary (CAD)
Junior / Emerging Landscape Designer	$55,000–$65,000
Intermediate Landscape Architect / Designer	$70,000–$90,000
Senior Landscape Architect / Project Manager	$95,000–$120,000
Landscape Architectural Technologist	$50,000–$100,000

Junior / Emerging Landscape Designer

Typically 0–3 years of relevant experience, including recent graduates.

- Assist with concept design, site analysis, research, renderings and presentation graphics.
- Prepare landscape and planting plans, details and construction drawings under supervision.

Bring curiosity, graphic communication skills and a willingness to learn.

Intermediate Landscape Architect / Designer

Typically 3–7 years of relevant experience.

- Develop designs, coordinated construction drawings and specifications.
- Coordinate with clients and consultants.
- Support stakeholder and community engagement, technical reviews and construction-phase work.

Bring design judgement, organizational skills and an understanding of materials, grading, planting and construction.

Senior Landscape Architect / Project Manager

Typically 8 or more years of relevant experience.

- Lead projects from concept and approvals through construction.
- Manage client relationships, budgets, schedules and multidisciplinary coordination.
- Mentor colleagues and review design and technical work.
- Support stakeholder and community engagement and business development.

Bring demonstrated project-delivery and leadership experience. Broader practice leadership may be available, with responsibilities and compensation discussed separately.

Landscape Architectural Technologist

All experience levels welcome; responsibilities reflect demonstrated technical ability.

- Prepare landscape plans, sections, details, schedules and construction drawing packages, including grading, drainage, hardscape and planting.
- Coordinate consultant backgrounds, maintain CAD files and incorporate revisions.
- Support quantity take-offs, specifications and construction administration, including site records, submittals, requests for information and close-out documentation.

Bring a relevant diploma or degree, or equivalent practical experience, AutoCAD proficiency, attention to detail and landscape construction knowledge. Civil 3D, Land F/X, Revit, Bluebeam, Adobe Creative Suite and construction-phase experience are assets. Interest in the AALA Landscape Architectural Technologist registration pathway is welcome.

Shared Qualifications

Design and landscape architecture candidates should bring a degree in Landscape Architecture or a related discipline, relevant work samples and software skills appropriate to their level. We value clear communication, collaboration, initiative and technical care; you do not need to know every program.

Landscape architect positions require AALA registration in Alberta or BCSLA registration in British Columbia, as applicable to the role. Candidates pursuing registration are welcome; titles and responsibilities reflect current professional status, with designer or approved intern pathways for unregistered candidates.

Applicants must be legally entitled to work in Canada.

Working With Us

Join a collaborative team with opportunities for mentorship, professional growth and involvement throughout design and construction.

Positions are based in Calgary and Kelowna. We will also consider remote arrangements for intermediate and senior candidates based in Vancouver or Kelowna, British Columbia.

How to Apply

Send your résumé, brief cover letter or introduction, and portfolio or relevant work samples to **HR@ghcollaborative.com.**

Include your preferred position and location, experience, registration status and availability. Identify your contribution to work samples and share materials only with permission.

Subject: Canada Careers - [Position] - [Your Name]

For confidential enquiries, contact george@ghcollaborative.com. Applications remain open until suitable candidates are found.

We welcome applicants with different backgrounds and career paths who share our passion for landscape.