Landscape Architecture Consultant

Calgary, AB

About the Opportunity

Our Calgary office is looking to add an experienced Landscape Architecture Consultant to our growing professional practice. Our interdisciplinary design team is invested and committed to delivering high-quality work on exciting and challenging public realm projects that create identity and foster resilience in communities.

Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to:

- Communicating and collaborating with internal and external project teams across Western Canada.
- Reviewing and applying municipal guidelines, standards, and best practices to support project delivery.
- Preparing and reviewing detailed landscape architecture drawings, construction details, specifications, and technical documentation.
- Supporting the development of conceptual designs, graphics, renderings, and visual communication materials using hand and digital design tools.
- Conducting tree inventories, site assessments, and data collection to inform planning, design, and implementation decisions.
- Developing cost estimates, quantity calculations, and other project planning materials.
- Managing and organizing project data to support analysis, reporting, and project delivery.
- Applying construction knowledge to review field conditions, resolve construction-related issues, and support practical solutions in collaboration with contractors and project teams.
- Participating in construction administration activities, including site inspections, construction meetings, field reviews, contractor coordination, deficiency reviews, and project closeout, with the opportunity to take increasing ownership of construction phase project delivery.
- Building relationships with colleagues, clients, and communities while advocating for the value and impact of the landscape architecture profession.

About You

Our preferred candidates will have 2 to 5 years of experience in the professional practice of Landscape Architecture, with strong preference given to candidates with substantial hands-on experience in construction administration and landscape construction. Candidates will possess a Landscape Architectural Technologist Diploma and/or a university degree in Landscape Architecture.

The core skills that will help you succeed here include:

- You are committed to continuous learning and development through the ongoing achievement of personal and professional goals.
- You have experience with landscape construction projects, including related cost estimates and specifications.
- You have hands-on experience working with landscape contractors during construction and are comfortable reviewing work in the field, identifying deficiencies, responding to site conditions, and communicating practical solutions with contractors and project teams.
- You have experience with construction administration activities such as contractor questions and RFIs, change documentation, pricing and quantity reviews, construction meetings, deficiency reviews, and project closeout.
- You are proactive, take initiative, and focus on finding practical solutions.
- You are proficient in AutoCAD and have experience preparing construction documents.
- You are hardworking, reliable, and dedicated to delivering value for clients and project teams.
- You have excellent communication skills, both verbally and in writing, and can communicate clearly and professionally with a variety of different audiences.
- You are passionate about landscape architecture, construction and project delivery.
- You have a strong interest in working with land developers, municipalities and Indigenous communities.
- You have a valid Class 5 Driver's Licence or equivalent (Required for site visits) and are able to travel to support project work as needed.

About Us

Urban Systems is a Canadian employee-owned interdisciplinary community consulting firm. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple teams? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits**. You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of $75,000.00 - $80,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams**. Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment**. You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future**. To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions (up to 5%) to an RRSP or TFSA.
- **Support through Transitions**. You will be supported through life's moments and transitions, big or small, including top-up for parental leave for both biological and adoptive parents.
- **Create Lasting Community Impact**. 98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Thursday, November 12, 2026, at 10:00 am MST**